Form 990 (Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number PRICHARD COMMITTEE FOR ACADEMIC Address EXCELLENCE, INC. Name change 61-1026214 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 271 WEST SHORT STREET 202 (859)233-9849termii ated 1,278,702. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended LEXINGTON, KY 40507 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: BRIGITTE BLOM RAMSEY for subordinates? Yes X No 271 WEST SHORT ST, SUITE 202, LEXINGTON, H(b) Are all subordinates included? I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.PRICHARDCOMMITTEE.ORG H(c) Group exemption number ▶ K Form of organization; X Corporation Trust Association Other > L Year of formation: 1983 M State of legal domicile; KY Part I Summary Briefly describe the organization's mission or most significant activities: TO BUILD A PATH TO LARGER LIFE Activities & Governance FOR ALL KENTUCKIANS THROUGH EXCELLENT EDUCATION. 2 Check this box \(\bigcup \] if the organization discontinued its operations or disposed of more than 25% of its net assets. 16 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 16 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 10 6 Total number of volunteers (estimate if necessary) 112 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 2,351,148. 1,162,674. Contributions and grants (Part VIII, line 1h) Revenue 16,485. 30,377. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 77,858. 99,543. -1,061. 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,458,322. 1,278,702. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 666,442. 721,006. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 617,231. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,437,359. 2,158,365. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,283,673. 1,174,649. -879,663. 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5,794,050. 5,434,962. 20 Total assets (Part X, line 16) 80,385. 47,749. 21 Total liabilities (Part X, line 26) 5,713,665. 5,387,213. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign BRIGITTE BLOM RAMSEY, PRESIDENT & CEO Here Type or print name and title Check X Print/Type preparer's name Preparer's signature 06/18/20 self-employed P00011208 Paid DIANA L. HUGHES DIANA L. HUGHES Firm's name HISLE AND COMPANY, CPA'S Preparer Firm's EIN 61-0891142

Phone no.859 259-3403

LEXINGTON, KY 40507-1409

Firm's address 277 EAST HIGH STREET

May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

	990 (2019) EXCELLENCE, INC. 61-1026214 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO BUILD A PATH TO LARGER LIFE FOR ALL KENTUCKIANS THROUGH EXCELLENT
	EDUCATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 788,905. including grants of \$) (Revenue \$
-	COMMONWEALTH INSTITUTE FOR PARENT LEADERSHIP & KENTUCKY COLLABORATIVE
	FOR FAMILIES AND SCHOOLS
	AS A NATIONALLY RECOGNIZED MODEL OF PARENT LEADERSHIP, CIPL HAS TRAINED
	OVER 2,500 PARENTS TO BE COMMUNITY AMBASSADORS AND ADVOCATES BY
	INCREASING THEIR UNDERSTANDING OF THE EDUCATION SYSTEM AND BUILDING
	THEIR LEADERSHIP SKILLS. IN 2019, THE PRICHARD COMMITTEE ESTABLISHED
	THE KY COLLABORATIVE FOR FAMILIES AND SCHOOLS TO IMPROVE SYSTEMIC
	FAMILY ENGAGEMENT IN EDUCATION ACROSS KENTUCKY. THE CORE FUNCTIONS OF
	THE COLLABORATIVE ARE TO EXPAND FAMILY ENGAGEMENT BEST PRACTICES AND
	TRAININGS AND REDUCE POLICY AND PRACTICE BARRIERS TO FAMILY ENGAGEMENT.
4b	(Code:) (Expenses \$ 179,166 • including grants of \$) (Revenue \$
70	EXCELLENCE WITH EQUITY: EVERYBODY'S BUSINESS (K12 ACCOUNTABILITY)
	WE STAFF AN EQUITY COALITION OF 30 ORGANIZATIONS AND INDIVIDUALS
	COMMITTED TO ENSURING EXCELLENCE WITH EQUITY FOR EACH AND EVERY
	KENTUCKY PUBLIC SCHOOL STUDENT. WE FOCUS ON SYSTEM CHANGE THROUGH
	ACCOUNTABILITY AND ADEQUATE, EQUITABLE INVESTMENTS, AS WELL AS LOCAL
	ACTION TO RESPOND TO THE UNIQUE NEEDS OF SCHOOLS AND STUDENTS.
_	201 220
4c	(Code:) (Expenses \$ 381,329. including grants of \$) (Revenue \$)
	THE PRICHARD COMMITTEE CONTINUES TO SERVE AS THE CONVENER FOR THE
	STRONG START KY COALITION AND BUSINESS LEADERS FOR A STRONG START,
	WHICH COMBINED INCLUDES MORE THAN 100 ORGANIZATIONS AND INDIVIDUALS.
	STRONG START KY ADVOCATES FOR HIGH-QUALITY EARLY LEARNING AND INCREASED
	READING AND MATH PROFICIENCY BY 3RD GRADE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 377,733 • including grants of \$ 16,485 •)
<u>4e</u>	Total program service expenses ▶ 1,727,133.

Form 990 (2019) EXCELLENCE, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	_	_ <u>X</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	_	<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	ا مد ا		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17		47		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<u> </u>
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2019) EXCELLENCE, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24 2	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		_
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			_
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28b		
C	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete			_
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			35
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_ <u>X</u> _
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	_X	—
	Check if Schedule O contains a response or note to any line in this Part V			
	Chock is considered to contain a response of note to any line in this t art v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
-	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2019) EXCELLENCE, INC.

Part VI Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Statements negaring other mornings and rax compliance (continued)		_	
0-	Estable and a familiar and a familiar for the familiar fo		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
L	***************************************		х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	A	
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2-		x
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3a 3b	-	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30	-	_
40	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country	70		<u> </u>
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		-
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		_
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.	4-		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

EXCELLENCE, INC.

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Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	v v v		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		37	
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		37	
_	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	The governing body?	8a	X	_
	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Soc	organization's mailing address? If "Yes," provide the names and addresses on Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9	-	Λ
960	tion b. 1 oncles (mis section b requests information about policies not required by the internal nevertae code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	108		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- 1.0		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
5.0	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the second results are the second results and the second results are the second results.	d finai	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ORGANIZATION OFFICIALS - 859-233-9849			_
	271 WEST SHORT ST SILTE 202 LEXINGTON KV 40507			

EXCELLENCE, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	***************************************	L

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	cor	nper	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)			(C	>)			(D)	(E)	(F)
Name and title	Average	(do	not cl	Position check more than one			nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ess person is both an nd a director/trustee)			n an	compensation	compensation	amount of
	week	_	JOI AII	u a u	recto	i/irus	lee)	from	from related	other
	(list any hours for	or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(44-27 1099-141130)	organization
	organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee		(** 2. 1000 1100)		and related
	below	idual	tution	ᆸ	Key employee	est oc	Ta .			organizations
	line)	Indi	Instif	Officer	Key	High	Богтег			
(1) DAVID BOLT	1.00									
DIRECTOR		Х						0.	0.	0.
(2) LEO CALDERON	1.00							_	_	
DIRECTOR		X			_	Ш		0.	0.	0.
(3) AL CORNISH	1.00									_
DIRECTOR	4	Х				Ш		0.	0.	0.
(4) BEN CUNDIFF	1.00									
DIRECTOR	4 00	X						0.	0 .	0.
(5) SUSAND ELKINGTON	1.00									•
DIRECTOR		X	Щ			Щ		0.	0.	0.
(6) W. CLAY H. FORD	2.00									•
VICE CHAIR	4 00	X		X		Щ		0.	0.	0.
(7) BONNIE LASH FREEMAN	1.00									
DIRECTOR	4 00	X	Ш			Щ		0.	0.	0.
(8) BILL GARMER	1.00	,,						0		0
DIRECTOR	1 00	Х				Ш		0.	0.	0.
(9) NANCY GRAYSON	1.00	, I						0	0	0
DIRECTOR	1.00	Х		_		Н		0.	0.	0.
(10) FRANKLIN JELSMA	1.00	x						0.	0.	0
(11) CAROL LAMM	1.00	Δ	\dashv			Н	_	U.	0.	0.
SECRETARY/TREASURER	1.00	x		x				0.	0.	0.
(12) HILMA S. PRATHER	1.00	^		^	_	-		0.	0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(13) WYNN L. RADFORD	2.00	~	-	-		Н	_	0.	0.	- 0.
CHAIR	2.00	x		x				0.	0.	0.
(14) JULIA L. ROBERTS	1.00		\vdash	-		-	_		0.	
DIRECTOR	1.00	х						0.	0.	0.
(15) HARVIE WILKINSON	1.00	-	\dashv		_					
DIRECTOR		x						0.	0.	0.
(16) WILLIAM H. WILSON	1.00									
DIRECTOR		х						0.	0.	0.
(17) BRIGITTE BLOM RAMSEY	40.00									
PRESIDENT & CEO				X				151,101.	0.	11,739.

(A) Name and title Name and to those issets above) who received more than \$100,000 of compensation from the organization of empensation from the organization of empensation from the organization from the organization of empensation from the organization of em	Part VII Section A. Officers, Directors, 1		ploy	ees			ghe	st C						
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Subtotal	Name and title													
Did the organization list any former officer, director, fusakes, key employee, or highest compensation from the organization into a 1 and the organization from the organizat			box, unless person is both an		h an	1								
Pour state of programme Pour state of part state Pour state			-	COI ZIII		110000	7,1103	100,	1					
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Yes No Yes No									151,101.		5.	1:	1.7	39.
compensation from the organization Yes No								no re						
Section B. Independent Contractors Section B. Independent Compensation for the calendar year ending with or within the organization's tax year. A			1000	, note	Ju u		J, **·	10 10	occinica more unam proc	,,ooo or roportable				1
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	compensation nom the organization												Yes	No
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5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than												. 1	v	
rendered to the organization? If "Yes," complete Schedule J for such person											22	4		-
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Name and business address NONE Description of services Compensation Description of services Compensation		for the calendar y	ear	endi	ng v	vith	or w	ithir		year.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than			374	~~~	_			-1			C			
	Name and busin	ess address	N	INC	<u> </u>			-	Description of s	services		mper	isauc)rı
								-4						
								_						
													55	
	2 Total number of independent contractor	rs (including but r	ot li	mite	d to	tho	se lis	sted	d above) who received n	nore than				
						(0							

Page 9

EXCELLENCE, INC.
Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII **(B)** (C) Revenue excluded Related or exempt Total revenue Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Giffs, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues c Fundraising events 1c d Related organizations 724,661. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 438,013 similar amounts not included above Noncash contributions included in lines 1a-1f 1,162,674 h Total. Add lines 1a-1f **Business Code** 451211 16,485. 2 a PUBLICATION SALES 16,485. Program Service Revenue f All other program service revenue 16,485. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 98,643 98,643. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a 6b b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 900. assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 900. c Gain or (loss) 7c 900. 900. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 98,643. 1,278,702. 17,385. Total revenue. See instructions

61-1026214 Page 10 Form 990 (2019) EXCELLENCE, INC.

Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon-	se or note to any line in	this Part IX		
_	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors.				
•	trustees, and key employees	151,100.	90,660.	30,220.	30,220.
6	Compensation not included above to disqualified				. ,
•	persons (as defined under section 4958(f)(1)) and			1	
	persons described in section 4958(c)(3)(B)				
7	C100440017	465,492.	303,959.	105,430.	56,103.
7 8	Other salaries and wages Pension plan accruals and contributions (include	103,4320	303,333.	100,400.	20,103
Ø		26,942.	17,244.	5,927.	3,771.
_	section 401(k) and 403(b) employer contributions)	33,790.	21,626.	7,434.	4,730.
9	Other employee benefits	43,682.	27,956.	9,610.	6,116.
10	Payroll taxes	43,002.	27,930.	3,010.	0,110.
11	Fees for services (nonemployees):				
	Management				
	Legal	48 505		45 565	
С	Accounting	17,525.		17,525.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	26,462.		26,462.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	5,530.		5,530.	
13	Office expenses	21,478.	1,970.	19,508.	
14	Information technology	12,072.	9,054.		3,018.
15	Royalties				
16	Occupancy	41,731.	31,298.	6,260.	4,173.
17	Travel	60,358.	54,322.		6,036.
18	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials	1			
19	Conferences, conventions, and meetings	111,357.	50,918.	60,439.	
20	Interest	-,	-,	,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,720.	3,540.	708.	472.
23	9500	6,378.	- 7,000	6,378.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	0,0.00		0,0.01	
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	CONSULTANTS	1,067,507.	1,067,507.		
a	EQUIPMENT RENTAL	19,404.	14,553.	2,911.	1,940.
D	TELEPHONE	11,931.	8,948.	1,790.	1,193.
C	PRINTING	10,872.	8,914.	762.	1,196.
d		20,034.	14,664.	2,821.	2,549.
	All other expenses	2,158,365.	1,727,133.	309,715.	121,517.
25	Total functional expenses. Add lines 1 through 24e	4,130,303.	1,141,133.	303,713.	161,311.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	l l			
	Check here if following SOP 98-2 (ASC 958-720)				- 000 (aa (a)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 159,447. 1 140,216. Cash - non-interest-bearing Savings and temporary cash investments 1,548,384. 1,267,479. 2 2 548,585. 26,150. Pledges and grants receivable, net 3 3 8,084. 24,150. Accounts receivable, net 4 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 3,142. Inventories for sale or use 8 17,783. 12,169. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 47,645. 10a 37,703. 14,662. 9,942. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 3,499,577. 3,949,242. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Other assets. See Part IV, line 11 15 15 5,434,962. 5,794,050. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 47,749. 80,385. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X

Organizations that follow FASB ASC 958, check here X

Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here

Net assets without donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities. Add lines 17 through 25

Total liabilities and net assets/fund balances

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

5,387,213. 5,434,962.

Form 990 (2019)

47,749.

1,524,529.

3,862,684.

24

26

27

28

29

30

31

32

80,385.

1,125,705.

4,587,960.

5,713,665.

5,794,050.

26

27

30

31

Net Assets or Fund Balances

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

61-1026214 Page 12 EXCELLENCE, INC. Form 990 (2019) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1,278,702. Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2,158,365. 2 2 -879,663. 3 Revenue less expenses. Subtract line 2 from line 1 3 5,713,665. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 553,211. 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 Investment expenses 7 8 Prior period adjustments 8 0. Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 5,387,213. 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis J Separate basis Consolidated basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis, or both: X Separate basis Both consolidated and separate basis Consolidated basis

3a

3b

2c | X

X

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury nternal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. PRICHARD COMMITTEE FOR ACADEMIC

OMB No. 1545-0047

Inspection

Employer identification number

61-1026214 EXCELLENCE, INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 EXCELLENCE, INC. 61-1026214 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,304,461.	2,411,470.	520,171.	2,351,148.	1,162,674.	7,749,924.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	14					
	furnished by a governmental unit to						
	the organization without charge	2					
4	Total. Add lines 1 through 3	1,304,461.	2,411,470.	520,171.	2,351,148.	1,162,674.	7,749,924.
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,094,729.
6	Public support. Subtract line 5 from line 4.						4,655,195.
	ction B. Total Support						
_	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	1,304,461.	2,411,470	520,171.	2,351,148.	1,162,674.	7,749,924.
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	55,099.	56,794.	70,792.	77,858.	99,543.	360,086.
q	Net income from unrelated business		,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,
Ŭ	activities, whether or not the			1			
	business is regularly carried on	<u> </u>					
10	Other income. Do not include gain				-		
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						8,110,010.
	Gross receipts from related activities,	etc (see instruction	ne)			12	
	First five years. If the Form 990 is for	•	(2007) (2007) (2007)	d fourth or fifth tax			
	organization, check this box and stop	=			-		>
Sec	ction C. Computation of Publi	c Support Per	rcentage			***************************************	
14	Public support percentage for 2019 (I	ine 6. column (f) di	vided by line 11. c	olumn (f))		14	57.40 %
	Public support percentage from 2018					15	46.82 %
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization quali	-					
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			-	•	-	
h	10% -facts-and-circumstances test						
~	more, and if the organization meets th						
	organization meets the "facts-and-circ						
12	Private foundation. If the organization						UColo Disp
10	i i vate roundation. Il the organization	i did not check a l	JOA OIT IIITE TO, TO	a, 100, 17a, 01 17b,	CHECK WIIS DOX 8	na see manacions	******

Schedule A (Form 990 or 990 EZ) 2019 EXCELLENCE, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				g		
Cal	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	-					
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	100000000000000000000000000000000000000						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to		1				1
	the organization without charge						
6	Total. Add lines 1 through 5				· 		
	Amounts included on lines 1, 2, and				+		
,,	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
0	Add lines 7a and 7b						
8	Public support. (Subtract line 7¢ from line 6.)	_					
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		4				
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						*
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
12	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)			-		†	
	_	the evernineties!	o first second thi	rd for with or fifth i	lav voor oo o oosti	no E01/o\/3\ exaggi	L
14	First five years. If the Form 990 is for	_			_		zation,
60	check this box and stop here ction C. Computation of Public			*************			PL
_						Tarl	0/
	Public support percentage for 2019 (lin		•			15	%
	Public support percentage from 2018					16	%
_	ction D. Computation of Inves					F. F	
	Investment income percentage for 201					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2019. If the o						17 is not
	more than 33 1/3%, check this box an	d stop here. The	organization qual	ifies as a publicly	supported organiz	ation	
t	33 1/3% support tests - 2018. If the o	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, chec	k this box and s t	t op here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	>

Schedule A (Form 990 or 990-EZ) 2019 EXCELLENCE, INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

100		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		-
	4b		
	4c		
	5a		
	5b		
	5c		7
	6		
Ņ			
Ì	7		
	8		-
	9a		
- 0	9b		
	9c		
	10a		
	10b		
n 9	90 or 99	90-EZ	2019

Schedule A (Form 990 or 990-EZ) 2019 EXCELLENCE, INC. 61-1026214 Page 5 Part IV | Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations No Yes Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). C 2 Activities Test. Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2h 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b

Sch	PRICHARD COMMITTEE FOR adule A (Form 990 or 990-EZ) 2019 EXCELLENCE, INC.	ACAD1		51-1026214 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	a Oras		71 1020214 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	-	The state of the s	Tare vij. Goo managaranar i
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	+-+		
	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	*		
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EXCELLENCE, INC. 61-1026214 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2019 Pre-2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2019 from Section D, a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2020. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2015 b Excess from 2016

Schedule A (Form 990 or 990-EZ) 2019

c Excess from 2017 d Excess from 2018 e Excess from 2019

Schedule A	(Form 990 or 990-EZ) 2019 EXCELLENCE,	INC.		61-1026214 Page 8
Part VI	Supplemental Information. Provide the expart IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Section E (See instructions.)	planations requir 9a, 9b, 9c, 11a, 1	1b. and 11c: Part IV. Section B. lines	r 17b; Part III, line 12; 1 and 2: Part IV. Section C.
-	(Gee Instructions.)			
:				
7				
7.	*			
:				
: 				
-				
-				

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	c) (see separate instructions), then Section 501(c)(4), (5), or (6) organiza				
		D COMMITTEE FOR	ACADEMIC	Emp	loyer identification number
		ENCE, INC.			61-1026214
Pa	art I-A Complete if the or	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2	Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa	tures		>	\$
Pa	art I-B Complete if the or	ganization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax			3-1-	\$
	Enter the amount of any excise tax				
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
48	a Was a correction made?		**************		Yes No
L b	b If "Yes," describe in Part IV.				(-\/6\
	art I-C Complete if the or				
3	Enter the amount directly expende Enter the amount of the filing organ exempt function activities Total exempt function expenditure line 17b Did the filing organization file Form Enter the names, addresses and e made payments. For each organization tributions received that were p political action committee (PAC). If	nization's funds contributed to of s. Add lines 1 and 2. Enter here a n 1120-POL for this year? mployer identification number (El ation listed, enter the amount pai romptly and directly delivered to	ther organizations for seand on Form 1120-POL IN) of all section 527 poid from the filing organizate political org	ection 527 , plitical organizations to whization's funds. Also enter tanization, such as a separ	Yes No Ch the filing organization the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0.
	>				-
			-		
					1

PRICHARD COMMITTEE FOR ACADEMIC Schedule C (Form 990 or 990-EZ) 2019 EXCELLENCE, INC. 61-1026214 Page 2 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ► if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals 13,044. 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) 30,313. b Total lobbying expenditures to influence a legislative body (direct lobbying) 43,357. c Total lobbying expenditures (add lines 1a and 1b) 2,138,368. d Other exempt purpose expenditures 2,181,725. e Total exempt purpose expenditures (add lines 1c and 1d) 259,086. f Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. 64,772 g Grassroots nontaxable amount (enter 25% of line 1f) 0. h Subtract line 1g from line 1a. If zero or less, enter -0-0. i Subtract line 1f from line 1c. If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expen	ditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	227,354.	225,905.	203,367.	259,086.	915,712.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,373,568.
c Total lobbying expenditures	60,824.	36,152.	38,467.	43,357.	178,800.
d Grassroots nontaxable amount	56,839.	56,476.	50,842.	64,772.	228,929.
e Grassroots ceiling amount (150% of line 2d, column (e))					343,394.
f Grassroots lobbying expenditures	24,662.	8,137.	10,526.	13,044.	56,369.

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 EXCELLENCE, INC. 61-102621

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)
f the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?				
 a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? 				
d Mailings to members, legislators, or the public?	-			
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				-
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	-			
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on 501(c)	(5), or se	ction	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
≥ Did the organization make only in house looplying expenditures of φ2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t	he prior yea	r? 3		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from to Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	he prior yea on 501(c)	r? 3 (5), or se		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	he prior yea on 501(c) I "No" OF	r? 3 (5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	he prior yea on 501(c) I "No" OF	r? 3 (5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	he prior yea on 501(c) I "No" OF	r? 3 (5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	he prior yea on 501(c) I "No" OF	r? 3 i(5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	he prior yea on 501(c) I "No" OF	r? 3 (5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year	he prior yea on 501(c) I "No" OF	7? 3 (5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	he prior yea on 501(c) I "No" OF	7? 3 (5), or se R (b) Part		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	he prior yea on 501(c) I "No" OF	7? 3 (5), or se R (b) Part 1 2a 2b 2c 3		e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	he prior yea on 501(c) I "No" OF	7 3 (5), or se R (b) Part 2a 2b 2c 3		e 3, is
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Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground)	he prior yea on 501(c) I "No" OF ical cess political	7 3 (5), or se R (b) Part 2a 2b 2c 3 4 5	III-A, lin	e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	he prior yea on 501(c) I "No" OF ical cess political	7 3 (5), or se R (b) Part 2a 2b 2c 3 4 5	III-A, lin	e 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groundstructions); and Part II-B, line 1. Also, complete this part for any additional information.	he prior yea on 501(c) I "No" OF ical cess political	1 2a 2b 2c 3 1-A, lines 1 a	III-A, line	
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extension does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groundstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART I-A, LINE 1:	he prior yea on 501(c) I "No" OF ical cess political p list); Part I	7? 3 (5), or se (6) Part 2a 2b 2c 3 4 5	ind 2 (see	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

PRICHARD COMMITTEE FOR ACADEMIC

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

EXCELLENCE, INC.

Employer identification number 61-1026214

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,,,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
- 5	Did the organization inform all donors and donor advisors in wr	riting that the assets held in donor ad-	leed funds
3	are the organization's property, subject to the organization's ex	-	
6	Did the organization inform all grantees, donors, and donor adv		
0	for charitable purposes and not for the benefit of the donor or		
	out to success of the		
Da	impermissible private benefit? rt II Conservation Easements. Complete if the orga		
_	tu t		, rartiv, ilie 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	af a biotosically impostant land over
	Preservation of land for public use (for example, recreation		of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	
	day of the tax year.		Held at the End of the Tax Ye
а	***************************************		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure		AGERTAGOS: 1
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic stru	I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	the organization during the tax
	year -		
4	Number of states where property subject to conservation ease	ement is located 📂	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it h	holds?	Yes I
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conser	vation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footno		
	organization's accounting for conservation easements.		
)a	rt III Organizations Maintaining Collections of	Art. Historical Treasures. or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
10	If the organization elected, as permitted under FASB ASC 958.		t and halance sheet works
10	of art, historical treasures, or other similar assets held for publi	·	
			i i
	service, provide in Part XIII the text of the footnote to its finance		
ם	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in fu	intrierance of public service,
	provide the following amounts relating to these items:		.
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financ	cial gain, provide
	the following amounts required to be reported under FASB AS	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	***************************************	> \$

Sche		COMMITTE	E FOR ACAD	EMIC	61-1	026214 Page 2
	t III Organizations Maintaining C		t. Historical Tr	easures, or Otl		
3	Using the organization's acquisition, accession					
_	collection items (check all that apply):		-,	,		
а	Public exhibition	d	Loan or exc	hange program		
b	Scholarly research	-	Other	nango program		
c	Preservation for future generations	ū				
4	Provide a description of the organization's co	llections and evolair	how they further t	he organization's ex	rompt purpose in Pr	ort VIII
5	During the year, did the organization solicit or			_		art Aiii.
3	to be sold to raise funds rather than to be ma		•	•	prince	Yes No
Par	t IV Escrow and Custodial Arrang					
1. 0.	reported an amount on Form 990, Par		ite ii tile Organizatio	in answered res (on Form 990, Fart N	r, lifte 9, Of
10	Is the organization an agent, trustee, custodia		ion, for contribution	o or other appets a	ot included	
ıa						Yes No
_	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a	and complete the fel	lauring table			res No
U	in res, explain the arrangement in Fart Air a	and complete the loi	lowing table.			Aurana
_	Designing belongs				4-	Amount
	Beginning balance					
	Additions during the year					
	Distributions during the year					
ı O-	Ending balance	000 D-+V II	04.5		1f	Tv. I In
	Did the organization include an amount on Fo					Yes No
Par	t V Endowment Funds. Complete if					
ı aı	Lindownient i dinds. Complete ii					(t-) Four weers book
4.	Particular of constitutions	(a) Current year	(b) Prior year	(c) Two years back	107	
	Beginning of year balance	3,571,019.	3,836,395.		3,288,270	
	Contributions	646,665.	-31,050.		221 002	13,457.
	Net investment earnings, gains, and losses	040,005.	-208,206.	410,345	. 321,802	-36,726.
	Grants or scholarships					
е	Other expenditures for facilities	171 430			140 000	
	and programs	171,438. 26,462.	26 120	24 157	140,000	
	Administrative expenses	4,019,784.	26,120. 3,571,019.			
	End of year balance				3,450,207	3,266,270.
2	Provide the estimated percentage of the curre	35.00		a)) neid as:		
	Board designated or quasi-endowment Permanent endowment 65.00	%	_%			
С	Term endowment • 9	-				
•	The percentages on lines 2a, 2b, and 2c should be a sh	-				
3a	Are there endowment funds not in the posses	ssion of the organiza	ition that are held a	ina administerea foi	tne organization	Tv. Tu.
	by:					Yes No
	(i) Unrelated organizations	***********	*****		*******************	3a(i) X
	(ii) Related organizations	**********		***********		3a(ii) X
ь	If "Yes" on line 3a(ii), are the related organization			*****************	*********	3b
4	Describe in Part XIII the intended uses of the		wment funds.			
Par	t VI Land, Buildings, and Equipm		Carrie I i i	2000	60 n	
	Complete if the organization answered					
	Description of property	(a) Cost or ot		1 ' '	Accumulated	(d) Book value
		basis (investm	nent) basis	(other) d	epreciation	
1a	Land					

47,645.

9,942. Schedule D (Form 990) 2019

9,942.

37,703.

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2019 EXCELLENCE, INC.

Part VIII Investments - Other Securities.

LLENCE, INC. 61-1026214 Page 3

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
Financial derivatives			
Closely held equity interests			
Other			
(A) INVESTMENTS	3,949,242.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,949,242.		
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
1)			
2)			
(3)			
(4)			
(5)			
(6)			
7)			
(8)			
(9)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
art IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.	
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
at. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
art X Other Liabilities.	10.)		
Complete if the organization answered "Yes" or	n Form 990 Port IV line 1	I a or 11f Soo Form 900 Port V line 25	
(a) Description of liability	iri omi 990, Fait IV, line i	THE OF THE SEET OF HIS SO, FAIT A, III E 23.	(b) Book value
			(b) Book value
(1) Federal income taxes			
2)			
(3)			
(4)			
(5)			
(6)			
(6) (7)			
6) 7) 8)			
6)	C2161		

Schedule D (Form 990) 2019 EXCELLENCE, INC.

61-1026214 Page 4

Total revenue, gains, and other support per audited financial statements	Metalika sameningan		1	1,831,913
Amounts included on line 1 but not on Form 990, Part VIII, line 12:		110000000000000000000000000000000000000		
a Net unrealized gains (losses) on investments	2a	553,211.		
b Donated services and use of facilities			1	
c Recoveries of prior year grants			1 1	
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	553,211
Subtract line 2e from line 1			3	1,278,702
Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
Other (Describe in Part XIII.)				
Add lines 4a and 4b			4c	0
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	***********	5	1,278,702
art XII Reconciliation of Expenses per Audited Financial St	atements Wit	n Expenses per	Retu	m.
Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
Total expenses and losses per audited financial statements			1	2,158,365
Amounts included on line 1 but not on Form 990, Part IX, line 25:				
Donated services and use of facilities	2a			
Prior year adjustments			1	
Other losses				
1 Other (Describe in Part XIII.)	2d			
Add lines 2a through 2d			2e	0
Subtract line 2e from line 1			3	2,158,365
Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	OT			
Investment expenses not included on Form 990, Part VIII, line 7b	4a			
			-	
Other (Describe in Part XIII.)	4b		4c	0
Other (Describe in Part XIII.) Add lines 4a and 4b	4b		4c 5	0 2,158,365
b Other (Describe in Part XIII.) c Add lines 4a and 4b	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 tr XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,365
Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1	4b 8.) 4; Part IV, lines 1b	and 2b; Part V, line	5	2,158,36

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

► Go to www.irs.gov/Form990 for instructions and the latest information PRICHARD COMMITTEE FOR ACADEMIC 2019

Open to Public Inspection

Employer identification number

61-1026214

EXCELLENCE, INC.

	art december regarding compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef)		Yes	No
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	. 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	. 2		
4	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling			
	organization or a related organization:			v
	Receive a severance payment or change-of-control payment?			X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Λ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?			Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	. 7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	. 9		

61-1026214 PRICHARD COMMITTEE FOR ACADEMIC

Page 2

EXCELLENCE, INC. Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	in column (B) reported as deferred on prior Form 990
(1) BRIGITTE BLOM RAMSEY	Ξ :	151,101.	0	0	8,139	3,600.	162,840.	000
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PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE, INC.

Schedule J (Form 990) 2019 EXCELLENCE, INC.

| Part III | Supplemental Information
| Part III | Supplemental Information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

61-1026214

Schedule J (Form 990) 2019

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Employer identification number

61-1026214

Name of the organization

PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE, INC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

STUDENT VOICE TEAM

IN 2019, THE PRICHARD COMMITTEE STUDENT VOICE TEAM MARKED ITS

SEVEN-YEAR ANNIVERSARY AND CONTINUES TO PROTOTYPE WAYS TO SUPPORT YOUNG

PEOPLE AS EDUCATION RESEARCH, POLICY, AND ADVOCACY PARTNERS IN THE

EFFORTS TO IMPROVE KENTUCKY SCHOOLS. THE STUDENTS ARE AN INTEGRAL PART

OF THE COMMITTEE'S WORK TO BETTER UNDERSTAND THE BARRIERS TO

COLLEGE-GOING AND POSTSECONDARY ATTAINMENT.

EXPENSES \$ 142,291. INCLUDING GRANTS OF \$ 0. REVENUE \$ 16,485.

IN PURSUIT OF EXCELLENCE: POSTSECONDARY & KENTUCKY'S FUTURE

OUR POSTSECONDARY ADVOCACY FOCUSES ON ACCESS, QUALITY, AND

AFFORDABILITY. WE ARE TRACKING COLLEGE-GOING, PERSISTENCE, AND

POSTSECONDARY ATTAINMENT LEVELS, ALIGNED TO THE STATE'S GOAL OF 60

PERCENT ATTAINMENT BY 2030.

EXPENSES \$ 235,442. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE PRICHARD COMMITTEE HAS 120 MEMBERS SELECTED FROM ALL ACROSS KENTUCKY TO

ADVOCATE FOR IMPROVED EDUCATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE GOVERNING BODY IS ELECTED BY THE MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS APPROVE CHANGES TO THE ORGANIZATION'S BYLAWS.

Out and the O. (Ferror 2000 are 2000 FT) (2014)	
Schedule O (Form 990 or 990-EZ) (2019) Name of the organization PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE, INC.	Page 2 Employer identification number 61-1026214
FORM 990, PART VI, SECTION B, LINE 11B:	
REPORTS ALL QUESTIONS, CONCERNS AND MATTERS RESOLVED TO T	OARD MEMBER HE BOARD OF
DIRECTORS AT A REGULARLY SCHEDULED MEETING.	
FORM 990, PART VI, SECTION B, LINE 12C:	CONELTON OF
BOARD MEMBERS AND EMPLOYEES ARE REQUIRED ANNUALLY TO SIGN INTEREST POLICY AND DISCLOSE ANY CONFILICTS.	CONFLICT OF
»—————————————————————————————————————	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD CHAIR IS PROVIDED WITH THE PAST HISTORY SALARY	AND BENEFIT
INFORMATION FOR THE EXECUTIVE DIRECTOR. THE BOARD MEETS	ANNUALLY IN AN
EXECUTIVE SESSION IN DECEMBER TO REVIEW AND APPROVE THE E	XECUTIVE
DIRECTOR'S SALARY AND BENEFITS. THE BOARD USES COMPARABL	E SALARY DATA,
PERFORMANCE AND FINANCIAL VIABILITY TO DETERMINE ANNUAL A	DJUSTMENTS.
OTHER EMPLOYEE SALARIES ARE DETERMINED BY THE EXECUTIVE D	IRECTOR USING
COMPARABLE SALARY DATA AND PERFORMANCE AS A CRITERIA FOR	ESTABLISHING
ANNUAL ADJUSTMENTS.	
FORM 990, PART VI, SECTION C, LINE 19:	

FORM	990,	PART	VI,	SECTION	C,	LINE	19:	
UPON	PON REQUEST							
1								