Holistic schools connected to holistic assets for thriving communities.

Fayette County Schools

Millcreek Elementary School

Community School Action Plan Snapshot

1. Population, Desired Results, and Indicators

All students of Washington County Elementary School

- are physically, mentally, socially, and emotionally healthy
- are equipped to transition and succeed in their chosen pathway
- live and learn in stable and supportive environments
- experience robust partnerships between school, family and community
- succeed academically and elementary students enter Kindergarten ready to learn

Attendance, Behavior, and Course/Academic Performance are the headline indicators that will be monitored to see if we are achieving the desired results above.

2. What is the story behind the curve?

The story that Millcreek presented showed data, FRC surveys, and other assessments, that showed that parent and student engagement is doing great with promising results in coming years. Millcreek ranked 8th in the state of Kentucky for EL growth (progress change) from ACCESS scores and 19th in the state of KY for ACCESS score + change for school year 2022-2023. Millcreek offers two different after school enrichment programs, GROW Academy, a 21st Century Grant and the second through the Lexington Parks and Recreation Department, both of which are very successful programs. There are also integrated support programs such as the Fresh Fruit and Vegetable program and access to the Dental van twice a year, free of charge. Some areas of concern that were discussed included the impacts of COVID-19 and how it derailed critical systems, annual events, and celebrations at Millcreek. Fractures within culture and climate are the result of significant transitions of leadership and staffing as well. Unfortunately, traditions, former best practices, parent/teacher/community groups, student attendance, and academic/non academic barriers are all areas that were highlighted as well that showed room for improvement.

3. Locally Set Indicators (based on Areas of Concern)

- Academics:
 - % of students decrease in MAP novice proficiency in language arts and mathematics
- Family Partnership:
 - # of families attending a school monthly "Engagement Night" event for the first time within the school year
- Support:
 - #/% of families who feel their child's school is a good fit for their child's (non-specific) needs

Strategies for Active Family and Community Engagement

- To kick-off the school year and proactively connect families with resources for preparing for the back-to-school season, the FRYSC along with critical community partners, such as Tates Creek Presbyterian Church, will schedule neighborhood pop-ups leading to a Lions on the Prowl event in July 2024.
- Tates Creek Presbyterian is also partnering with Millcreek to thread together a consistent plan for branding, promoting, structuring, and staffing monthly Family Engagement Nights to reduce the demand on staff and expand opportunities for families to be welcomed after school hours for family fun and inter-family connection.

Strategies for Integrated Student Supports

- Fayette County Public Schools employ a whole community, whole school, and whole child (WSCC) model
 for health and has recently received a CDC School-Based interventions grant to promote equity and to
 improve health, academic achievement, and well-being of students, therefore increasing student ability to
 succeed in school.
- Through a collaboration with the Tates Creek Football team and the Health Schools Grant, Millcreek will co-create strategies for creating safe routes to school with community partners.
- 3rd Space Community Hub Development includes both short term and long term improvements to
 encourage students, staff, families, and community partners to seek support, work, play, connection and
 learning on the property of Millcreek Elementary. The goal would be to co-create a shared school
 community space that would communicate the values of support, safety and inclusion to the Millcreek
 Community.

Strategies for Expanded and Enriched Learning Time and Opportunities

- Jonathon Hawks, Head Football Coach at Tates Creek High School will partner with Millcreek Elementary to
 leverage families love for competitive sports with youth mentorship. Increasing the capacity for 1:1 mentoring and
 student advocacy will allow for the development of student voice at Millcreek Elementary.
- The Leadership Club will receive Leader In Me training and student athlete mentors will work with their mentees to research and answer essential questions to how to better meet the needs of their fellow classmates. In an open spaces model, students and their mentees will look for bright spots and problems and suggest strategies to

present into school-wide community conversations. These efforts will connect the small-group efforts of the after school leadership club to the larger communities needs and thus reach all Millcreek students.

Strategies for Collaborative Leadership and Practices to Support High-Quality Teaching

- Millcreek is poised to leverage Community Conversations for co-creation. The goal is to gradually layer opportunities for Collaborative Leadership on the same night as family night or same day of the week each month to include families and community members in critical conversations and decisions.
- Family Friendly Schools Certification is instrumental in planning for improvement for family engagement. Continual and consistent feedback from families on improvement is essential to ensure needs and expectations are met.
- KCSI Local Leadership Team and our Community-Wide Team will continue meeting regularly to co-design and co-own strategies with community members
- Commonwealth Institute for Parent Leadership Training (CIPL) and Fellowship provides participants with insights
 into Kentucky's education system and current key topics aimed at improving student success. Millcreek welcomes
 this training to parents/community members as a way to empower stakeholders to take a leadership role within
 the school.

Be a part of the change by attending an upcoming Community School Team meeting. Get connected below.

- County Community School District Director: Nicole Markle (nicole.markle@fayette.kyschools.us)
- County Community School State Coach: Khatirah Malik (Khatirah@prichardcommittee.org)
- School Webpage: (FCPS)
- School or District Social Media: (<u>Facebook</u> and <u>Twitter</u>)
- Full School Action Plan: (Millcreek Elementary School)