



KENTUCKY COMMUNITY SCHOOLS

Building a **GROUNDWELL**

in partnership with the Prichard Committee

**Paducah will be a community that collaborates to support all students
as they pursue their dreams and achieve their goals.**

Paducah School District

Morgan Elementary Community School Action Plan Snapshot

1. Population, Desired Results, and Indicators

Morgan Elementary strives to ensure that all students are healthy, prepared for their future paths, and supported by stable environments. The school emphasizes strong partnerships between school, family, and community and prioritizes academic success, including readiness for kindergarten. Progress toward these goals will be monitored through attendance, behavior, and academic performance indicators.

2. What is the story behind the curve?

Morgan Elementary is experiencing significant positive momentum, evident in their facilities, classrooms, and academic achievements. With enrollment featuring a high percentage of minority students (over 70%) and a high percentage of families facing economic hardship (380 out of 415 enrolled students), the school's leadership, faculty, and staff embrace these demographics as opportunities for growth. They believe in leveraging diversity to create an inclusive learning environment tailored to the individual needs of each student. They are committed to supporting students facing economic challenges to unlock their full academic potential. This commitment is reflected in the school's impressive 94% attendance rate in the 2022-2023 academic year, surpassing the state average.

Our Action Plan suggests enhancing Faculty and Family Engagement at Morgan Elementary School to address concerns about school culture and communication with families. This will involve using parent and faculty focus groups, establishing a Parent Advisory Council, and organizing Parent and Education Café events. Additionally, the school will provide extra training for faculty on family engagement and continue its Leader in Me program. The proposal also includes plans for new Social-Emotional Learning (SEL) and mentoring programs, utilizing existing programs like Reading PALS and CROWN and collaborating with community partners to improve student mental health services. To meet After School and Summer Program needs, Morgan Elementary will partner with organizations like Paducah Parks & Rec, Boys & Girls Club, and 4-H to offer a variety of activities, including homework help, enrichment programs, high-yield learning activities, and meals. To reduce summer learning loss with Reading and Science Camps in 2024 and a full Summer Program in 2024-25.

3. Locally Set Indicators (based on Areas of Concern)

- #/% of families and community members reporting an increase in their skills to support students' education at home and/or at the school
- #/% of classroom teachers who report that students' non-academic needs are met allowing them to be more effective inside the classroom
- # and % of students who participated in expanded and enriched learning opportunities beyond the regular school day that was connected through some type of school connection, referral, or funding.
- # and % of community school partners and staff who participate in community school technical assistance and professional development.

Strategies for Active Family and Community Engagement

- We will continue and expand current family initiatives that increase family engagement and foster strong relationships with families through collaboration with the Paducah Housing Authority, Paducah Parks & Rec, local churches, and businesses. (August 2024-June 2025)
- We will utilize the Student Equity Advisory Council to facilitate discussions within the school community to encourage dialogue to amplify family voices with the assistance of SEAC, local CIPL leaders and the Morgan PTO (August 2024 - May 2025)

Strategies for Integrated Student Supports

- We will continue to offer a variety of strategies that support student physical and mental health and well-being with the assistance of our local health department, Mindful Paducah, extension service, Starfish ministries, 4 Rivers Counseling, and Mt Comprehensive Care. (Sept 2024-April 2025)
- We will assist in fostering social and emotional learning through positive peer relationships with CROWN (Cultivating relationships, Responsibility, Ownership, Wellness, Need) implementation with local volunteer mentors to boost school attendance and academic motivation. (Aug 2024-May 2025)

Strategies for Expanded and Enriched Learning Time and Opportunities

- An expanded afterschool program collaboration with the Oscar Cross Boys & Girls Clubs and Paducah Parks & Rec will allow for 50 students to participate with tutoring, homework assistance, enrichment activities, and recreation Monday through Thursday throughout the school year.. (Aug 2024-May 2025)
- Out-of-school time programming, including STAY Summer Bridge to support the homeless population, Read @ Home Family Program, and Math & Science Camp, will offer diverse opportunities for students through collaboration with school programs, 4H, Boys & Girls Clubs, and community ambassadors. (Sept 2024 - May 2025)

Strategies for Collaborative Leadership and Practices to Support High-Quality Teaching

- To increase capacity within the Community Schools Framework, PD and travel opportunities will be offered to all stakeholders, including school staff, community partners, and families. (July 2024 - June 2025)
- Leader In Me Family Engagement Training and the Parent Advisory Council will increase faculty and family engagement while establishing trusting relationships that deepen the partnerships between school and home leveraging school community cohesion while increasing family voice with the help of CIPL alumni and community partners. (Aug 2024-May 2025)

**Be a part of the change by attending an upcoming Community School Team meeting.
Get connected below.**

- Paducah Schools Community School District Director: [Allen Treece \(allen.treece@paducah.kyschools.us\)](mailto:allen.treece@paducah.kyschools.us)
- Paducah Public Schools Community School State Coach: [Andrea Pike-Goff \(andreap@prichardcommittee.org\)](mailto:andreap@prichardcommittee.org)
- School Webpage: <https://www.paducah.kyschools.us/o/morgan-es>
- School or District Social Media: <https://www.facebook.com/MorganElementaryPaducah/>
- Full School Action Plan: [Morgan Action Plan](#)