



Collaborative Leadership Team Self-Assessment

For Team Members

Why You're Getting This Self-Assessment

Your team leader asked you to take the Collaborative Team Self-Assessment because your voice matters. This is a chance to share your perspective so your team can see where things stand, where you want to go, and how to build stronger trust, relationships, and impact together. It's not a test and there are no right or wrong answers. If you'd like your answers to be anonymous, just let your team leader know when you turn it in.

The assessment is based on 5 stages of engagement, and 5 important mindset shifts that help create strong, lasting partnerships. Many teams start out at Level 1 on their first try, and that's totally okay. The goal is to get everyone thinking and talking about what's next.

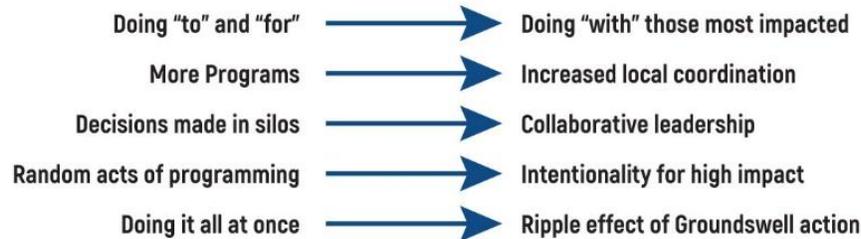
MOBILIZATION FRAMEWORK FOR BUILDING A GROUNDSWELL



A continuum to help communities launch, progress, and sustain mobilization efforts, ensuring coordinated and lasting impact.



MAKE "THE 5 BIG SHIFTS", FROM...



Why Doing This Matters

When teams pause to reflect and grow together, everyone benefits—including students, families, and the entire community. Your participation is a vital step in strengthening your team's impact. Thank you for your leadership and partnership.





What to Do:

1. Complete the Self-Assessment Individually

Take time to reflect and fill out the Collaborative Team Self-Assessment (linked below) on your own. Your team leader may decide to do this during a team meeting or ask you to complete it on your own time. Be honest in your responses. Different ratings across the team are not only expected but lead to great conversations.

2. Send Your Results to Your Team Lead

Once finished, email your individual scores and any notes or reflections to your team leader. If you prefer to share feedback anonymously, check with your lead about how to submit your responses in a way that feels comfortable for you.

3. Get Ready for the Group Discussion

Before the next team meeting, take a moment to reflect on what stood out to you during the assessment. For example: Which of the five shifts is your group strongest in? Where would you like to see growth? Which questions were challenging to answer? Did anything surprise you? You can also review the “Next Steps and Pitfalls” resource in advance so you can come prepared with ideas to guide the conversation.

Your Tools:

- [Click here to download the Collaborative Team Self-Assessment](#) (A fillable or printable PDF)
- [Next Steps and Potential Pitfalls for Teams.docx \(PDF\)](#)

Additional Information About this Work and The Prichard Committee

The Collaborative Leadership Team Self-Assessment and Next Steps Guidance are grounded in research and best practices from The Prichard Committee’s *Groundswell Framework*. The Prichard Committee for Academic Excellence is an independent, nonpartisan organization dedicated to improving education outcomes for all Kentuckians, from early childhood through postsecondary and workforce readiness.

This tool draws on guidance and insights from:

- *Community Schools Forward* by the Learning Policy Institute
- *Dual Capacity-Building Framework* by Dr. Karen Mapp
- *Fragile Neighborhoods* by S.D. Kaplan
- The Harwood Institute for Public Innovation by R. Harwood
- *Mobilizing Citizens for Better Schools* by R.F. Sexton
- *The Speed of Trust* by S.M.R. Covey
- The lived experiences of families, community leaders, and educators across Kentucky

For additional resources and to learn more about the Prichard Committee, visit:

<https://www.prichardcommittee.org/groundswell>

You can view the full webpage where this Self-Assessment is housed here:

<https://prichardcommittee.org/team-self-assessment-instructions/>

Building a **GROUNDSWELL** For a BIG BOLD Future

